



Brentford FC – Scouting Analyst Job Description

Department: Scouting Department

Reporting to: Technical Director

The main responsibility of the Scouting Analyst is to create, collate and monitor scouting intelligence effectively, using all available resources within the Scouting Department.

Key Responsibilities

- Monitor Scouting Database.
- Identify potential First Team and B Team transfer targets using all available resources.
- Create and present Talent ID Videos on request by Technical Director.
- Deliver regular training to the Video Scouts and Consultants to ensure they are reporting correctly and understand the Brentford Style of Play.
- Gather market intelligence to build the Scouting Database.
- Coordinate and Manage Video Scouts.
- Organise scouting tickets on behalf of Scouting and Coaching Staff.
- Create and present a monthly Scouting Report to the Technical Director.
- Carry out extensive background checks on players that have been identified as potential transfer targets.

General Club Responsibilities

- Ensure compliance with all relevant Club policies, including health and safety policies.
- Ensure compliance with all relevant legal, regulatory, ethical and social requirements.
- Build and maintain good working relationships both internally and externally, maintaining a professional image at all times when representing Brentford Football Club.
- Keep confidential any information gained regarding the Club and its personnel.
- Maintain a flexible approach to work at all times.

Person Specification

Knowledge

Essential

- Excellent understanding of Talent ID processes, Recruitment processes and football tactics.
- High levels of information technology past, current and future hardware/software knowledge.
- Experienced and passionate about identifying talent
- Encyclopedic knowledge of Football Players.

Technical Skills

Essential

- Highly competent in using various scouting and analysis software. Ideally Wyscout, Instat, Sportscodel, Coach Paint and OPTA.
- Video editing skills, particularly using Final Cut Pro and iMovie.
- High level of computer competency (MS Office essential).

Desirable

- Competency in using Sports Office.
- Competency in using Tableau.

General Skills and Attributes

Essential

- Outstanding communication skills.
- Open-mindedness.
- Attention to detail.
- Process oriented.
- High level of organisational skills.

Experience and Qualifications

Essential

- Previous experience within a Scouting or Analysis role at First Team level.
- Experience of working individually and as part of a team.
- Full UK Driving Licence.

Desirable

- FA Talent ID Level 2 or above.
- Experience using performance data to support a Talent ID process.