

**Job Description:****Department:****Reporting:****Location:****Salary:****Head of Individual Development****Coaching****Co-Director of Football****Brentford FC Training Ground****Competitive****Background**

Brentford Football Club is a professional football club based in the London Borough of Hounslow, that currently plays in the English Football League Championship. The Club was founded in 1889 and has called Griffin Park its home since 1904. 2020 represents the start of a new era for Brentford, with the Club moving to a new, 17,250-seater stadium with outstanding facilities for fans, broadcasters, corporates and the community. The new stadium, open for the start of the 2020/21 season, is the cornerstone of a longer-term vision that aims to see Brentford FC reach the Premier League on the field and ensure that the Club is sustainably run off the field.

Situated next to the M4, the new Brentford Stadium is located a mile from Griffin Park and is at the centre of the Brentford East redevelopment scheme, which includes the construction of more than 900 new homes, a new purpose-built location for Brentford FC Community Sports Trust, and a public square with shops and cafés. Brentford FC plays a very active role in its local community.

The Club is a four-time winner of the EFL Community Club of the Year Award and is the only professional football club in the UK with a Business in the Community and Community Mark Award. In total, Brentford FC Community Sports Trust delivers more than £13 million of social benefit to the West London area.

**The Role of the Head of Individual Development**

Reporting in to the Co-Director of Football, the Head of Individual Development will play a key role in the coaching team, providing insight in to individual player development both while at the Club and through loan periods. The successful candidate will be a part of our player development process which continues to produce exceptional talent at the highest level.

**Main Accountabilities**

- Responsible for the individual development of high potential players
- Plan and execute quality session addressing individual development targets
- Staying in touch with and monitoring development of high potential players through loan periods
- Take part in both first team and B-team sessions with a specific focus on certain development players
- Act as a general sounding board for first team and B team coaches to provide a different perspective on all relevant on-pitch matters
- Potentially be available to support with tactical advice and feedback for first team head coach during the week and on match days
- Attend all first team and B team matches to monitor players under the IDP coach's tutelage

**Person Specification - Essential Personal Characteristics**

- Commitment to remaining in post long-term
- Ability to build strong and effective relationships
- Good understanding of technical details and football methodology
- Ability to create, structure and execute player development plans and sessions
- UEFA Pro License or a set qualification requirement



### **Key Internal Relationships**

- Medical
- Performance
- Analysis

### **General Club Accountabilities**

- To ensure compliance with all relevant Club policies, including health and safety policies and with specific reference to the data regulations (GDRP and PECR)
- To ensure compliance with all relevant legal, regulatory, ethical and social requirements
- To build and maintain good working relationships both internally and externally, maintaining a professional image at all times when representing Brentford FC
- To keep confidential any information gained regarding the Club and its personnel
- To maintain a flexible approach to work at all times

### **Application**

Please send your CV with a covering letter to [smeakin@brentfordfc.com](mailto:smeakin@brentfordfc.com) by 17:00 on 20 December 2020.